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# Afghan Agricultural Research and Extension Development Program (AGRED)



## Monthly Report

MARCH 2013

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## Afghan Agricultural Research & Extension Development Program (AGRED)

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Amount of Contract	\$23,638,611
Contracting Officer's Representative	Mark Kelly, PhD
Contracting Officer's Representative	Mohammed Junaid
Contract Officer	Paul Martin
Chief of Party	Herschel Week
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## EXECUTIVE SUMMARY

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The month of March saw a change in leadership in AGRED. This change included the Chief of Party and the Deputy Chief of Party. They arrived and began their tenure in mid-month. They immediately began with meeting the leadership at USAID, the counterparts of parallel and cooperating, projects and with developing plans to carry out an aggressive program of activities leading toward full implementation of the 'On-Budget' components of USAID assistance, through AGRED, for the Ministry of Agriculture, Irrigation and Livestock (MAIL) and the District Agriculture, Irrigation and Livestock (DAIL) offices.

A very large effort in planning for a USAID-MAIL "On Budget Workshop" was undertaken, a 'spin off' to that workshop, was planning for a MAIL only attended workshop regarding the 'on-budget program' and planning for an AGRED only workshop on the 'on-budget process and interaction with field based counterparts'.

The AGRED M&E unit facilitated the development of a logical framework for AGRED on-budget management of Strategic Goals and Benchmark achievement. The 'log frame' clearly outlines key actions, indicators, means of verification and assumptions for the strategic goals and benchmarks. The log frame will be part of AGRED's implementation plan documentation.

Throughout the month, AGRED assisted the MAIL and DAILs in target provinces in the preparation of celebrating the Afghan New Year, Farmers Day through a distribution campaign of saplings for planting in the cities.

AGRED began a baseline survey in close collaboration with District Extension Managers in selected villages of nine districts in seven provinces. Nine hundred farming households, in over nine districts were included in this survey.

AGRED continued to build the capacity of DAIL staff on new extension and research techniques. AGRED RRCs and RECs trained Extension and Research teams of DAILs on basic orchard layout, preparation of soil and hole sizing for planting, proper use of farm manure and chemical fertilizers for perennials in the AGRED target provinces.

AGRED submitted a revised workplan and PMP incorporating comments of USAID. The workplan was shared with MAIL to ensure that ROP, MAIL and USAID are all aware of program objectives.

## ACHIEVEMENTS IN MARCH

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### RESEARCH AND EXTENSION

#### PRIORITIES

- Benchmark Implementation Plan



- Conduct interviews, meetings with MAIL to gather information and current status of MAIL departmental goals
- Coordinate with AGRED M&E on relevant strategic goal logframe(s)
- Mini-Proposals
  - Begin implementation of mini-proposal for Herat Wheat Trial
  - Finalize mini-proposals in Kandahar (2) and Kunduz (2)
  - Draft mini-proposals with DAIL Gender Unit and Home Economics
  - Coordination with AAEP on mini-proposal processes
- AGRED Baseline Survey
  - Orient AGRED staff on baseline survey implementation
  - Conduct baseline survey in targeted districts
- Coordination
  - Participate in Technical Working Group Meetings
  - Orient Regional Women Extension Coordinators on AGRED program goals and Objectives

## ACTIVITIES

### **Benchmark Implementation Plan:**

**Information gathering for Benchmark Implementation Plan-** AGRED staff held numerous meetings with MAIL departments early in the month to collect information on current department objectives and existing plans for departmental development. This information was used to inform the planning to meet USAID AGRED Strategic Goals. Through meetings with CBCMP, JICA and others, numerous documents were collected that outline assessments, plans and strategies for MAIL capacity building. The process and resulting information emphasizes the need for careful coordination within MAIL as well as among donors and implementing partners to work towards a more synchronized effort that reinforces new systems within MAIL and that does not duplicate efforts.

AGRED staff met with M&E to learn the logframe format, and to transfer the collected information on meeting strategic goals into the format. Initially a PMP format was used, however when AGRED staff learned that MAIL has been working with logframes for the World Bank Capacity Building for Results proposal recent submitted, it was decided that working in the same format would help to better align the two programs. Each section was organized by Strategic Goal and was compiled into a single document to create the AGRED Benchmark Implementation Plan which will be finalized in early April and shared with USAID.

### **Mini-Proposals:**

**Herat Wheat Trial-** Wheat seed demonstration plots were planted on February 20, 2013 with three different methods; broadcast seeder machine, line seeder machine and hand traditional broadcasting in Urdokhan Research Farm of Herat Province. The plots were irrigated by the flood irrigation method on 10 March and will receive equal irrigation at the same time with the same method and required data was collected for analysis at a later time. These trials were supported and conducted under the supervision of AGRED RRC, and DAIL research staff.

**Kunduz Okra Adoptability Research-**The mini-proposal for the Kunduz “Okra Variety Adoptability Research Project” was finalized and approved in March. The research project will investigate the adoptability of an improved okra variety (Tarnab Green) and the adoption rate in Kunduz. The research project will also compare the improved variety to local varieties specifically looking at production, resistance and methodology of care. One demo plot of one-half jerib will be used for this project at the Kunduz Research Farm starting in April and ending in September.

**Kunduz Melon Fly Management-** A second mini-proposal was finalized and approved for Kunduz on “Management of Melon Fruit Fly.” The project will identify effective and economic methods to control Melon Fly. Four jeribs will form the demo plot at the Kunduz Farm to specifically look at the bagging methodology for controlling Melon Fly and extension on this method. The project is scheduled to begin in April and will run until October.

**Kandahar Improved Corn Variety Introduction-** The mini-proposal for introducing an improved corn variety was finalized in March. The project will promote the cultivation of a locally adopted higher yielding corn variety (Punier). DAIL extension agents will also introduce the method of using raised beds for cultivation of this variety. The project will be initiated in the districts of Dand, Daman and Arghandab on six, one jerib demo plots on select farmers’ land. This methodology for implementation allows farmers to practice the new intervention and immediately benefit, while DAIL staff receive training and the project can be applied in other districts. AGRED staff will support as needed. The Improved Corn Variety Introduction will begin in May and will run until September.

**Kandahar Cucumber Low Tunnel Demonstration-** An improved cucumber variety (Skata) and the use of low plastic tunnels will be demonstrated on three private farms in the Dand, Daman and Arghandab districts. The cultivation of the variety and the proper usage of the low tunnels will be demonstrated, additionally the financial benefits will be practically demonstrated as participating farmers will be able to get the cucumbers to market early to take advantage off the higher off-season prices. The Skata variety is also considered to be higher quality and more preferable.

**Working with DAILs Home Economics, Extension and Research departments on preparation of mini proposals for women farmers in the targeted provinces-** Regional Women Extension Coordinators worked with DAILs Home Economics, Extension and Research department to identify the priority projects in extension and research for women farmer in the targeted provinces.

#### **AGRED Baseline Survey:**

**Participation in the baseline survey workshop-** A one day baseline survey methodology workshop was conducted by M&E department in the MAIL training hall in Kabul on 6 March 2013. The participants of workshop were RECs, Women Program RECs, PECs and seven

MAIL M&E Department staff. This workshop was divided in two sessions; the first, focused on theoretical applications of methodologies and the second session for practical implementation.

The Main topics presented in the workshop are below:

- Selection of team for the baseline survey.
- Criteria for selection of farmers.
- How to select the villages randomly for survey.
- How to select the farmers randomly for the interview.
- How to collect survey information from farmers.
- How to fill the survey forms in field.

The workshop built the capacity of the participants to independently conduct a survey and collect valid data from a targeted, sample population. The participants then collected the data forming the baseline for AGRED.

**Meet with DAIL Directors for permission of baseline survey-** For better coordination and involvement of DAIL directorates in the baseline survey, AGRED RECs, Women's Program RECs and PECs had meetings with DAIL Directors in nine selected districts in Kandahar, Balkh, Herat, Kunduz, Paktya, Kabul and Nangarhar provinces. In the meetings, MAIL M&E representatives were introduced to the AGRED team to assist in the baseline survey. The DAIL Directors advised the Agriculture Affair Managers to arrange and coordinate the survey with AGRED staff through Districts Extension Mangers in targeted districts.

**Conduct the baseline survey in targeted districts-** AGRED RECs, Women Program RECs, PECs and MAIL representatives started the baseline survey with close collaboration with District Extension Managers in selected villages of nine districts in seven provinces. It should be mentioned that in each district 100 farmers households were included in the survey. Total number of the farming households for this survey was 900. In each district 27 women farmer household were selected from nine targeted villages (three women farmers from each village).

The team headed to the targeted districts in the selected provinces. During the survey, no major problem was face though some of the villages were located in distance and instable security wise. The team, to mitigate this problem, before visiting the villages met the district level extension mangers and requested them for support.

#### **Coordination:**

**Participation in ATWG meeting on provincial level-** To share project information and solve technical issues at the provincial level, Agriculture



Woman Farmer in Ghazni province

Directorates have initiated Agriculture Technical Working Groups for national and international Agricultural NGOs, UN agencies and private sector agencies working in development activities.

For the month of March, AGRED participated in the ATWG (Agriculture Technical Working Group) meeting in the regional and provincial levels in Kunduz, Ghazni, Nangarhar and Balkh Provinces. The UNAMA, CBCMP, NEPA, Economic Directorate, PHDP, DRRD, Shelter for life, USAID, JDA, ASAARO, Action AID, FAO, IDEA NEW and AGRED representatives participated. During these meetings the main point of discussion was the preparation for Afghan New Year and farmers day celebration (Nowroz). Afghan New Year was celebrated by DAIL in the regional and provincial level of the country. DAILs distributed the different kind of gifts (agricultures tools and inputs) for best farmers on the district levels. All participants for this meeting promised to cooperate with DAILs for the celebration of Nowroz.



ATWG Meeting in Kunar

**Conduct coordination meeting with KPRT/ USAID representatives-** As per request of the KPRT (USAID) representative for a meeting with the AGRED staff, a meeting was held with participation of DAIL Director and DAIL advisor on 19 March 2013 in the KPRT compound in Kandahar Province. During the meeting AGRED shared the project activities done in the last five months with participants. The ADT Team Leader emphasized on starting the project with qualified farmers on district level practically.

AGRED explained that when MAIL and USAID approve the mini proposals identified in the Stakeholder Workshop, the AGRED staff will take action immediately for implementation.

AGRED had a meeting with USAID Senior Development Officer Mr. John Seong, Kevin Pieters Field Program officer, Maurice Ogutu Agriculture Advisor on 4 March to discuss ongoing project activities in Kunduz province. AGRED shared the updated information about the inventory survey of the Research and Extension Farms at the regional and provincial level.

**Participation in DAILs Administration, Meetings and activities** - For the purpose of celebrating Afghan New Year, Farmers Day and distribution of sapling for plantation campaign in the cities, meetings were held in regional and provincials levels in Kandahar, Paktya and



Ghazni DAILs. DAIL Managers, CBCMP staff, PHDP staff, CHAMP, AGRED, GPFA and NGOs participated. The DAIL Directors encouraged all NGOs to contribute actively in the celebration of Farmers Day. AGRED reported the project activities and explained the methodology of the baseline survey from in targeted districts. AGRED introduced the Women's Program, Regional Extension Coordinators to the DAIL Directors.

**AGRED Technical support to DAILs staff-** Based on AGRED program objectives to transfer the knowledge and provide technical support to farmers, AGRED is assisting DAIL staff to transfer knowledge to farmers and communities in districts and at the village level.

DAIL Extension Workers and AGRED staff in Takhar, Kasham, Paktya and Badakhshan provinces conducted a training to DAIL staff in Planning, Forestry, Extension and Human Resource units on 4 March 2013. This training covered important technical information about basic orchard layout, soil preparation proper hole sizing, the correct use of farm manure and chemical fertilizers as well as preparation and usage of Lime Sulfur. These was conducted in the DAIL offices.



Technical Training to DAIL Staff

As result, DAIL staff gained knowledge regarding establishment of orchard establishment management and preparing and application of lime sulfur.

**Conducted orientation workshop for women regional coordinators-** Women regional coordinators participated in a one-day orientation workshop on March 5, 2013 in the AGRED main office in Kabul. This initial workshop included the below major topics:

- Overview of AGRED (AGRED goals and objectives)
- AGRED Work plan (Women's Training Extension, Research, Infrastructure and Communication Programs)
- How to describe the AGRED program to DAIL offices, DAIL counterparts, district officials, and village leaders and women farmers.
- How to measure the success of AGRED and its DAIL counterparts in terms of management effectiveness, activity outputs and development impacts.
- How to organize women's groups to facilitate training and development.

**Women's unit worked with AGRED M&E** team to develop an assessment form to assess DAILs female staff capacity and capability to guide design of training programs to help build their capacity in the field of Extension and Research, so that they can deliver better demand driven services to the women farmers in their target regions.

**Conducted meetings with DAIL directorates to coordinate with DAIL extension representatives at districts and villages level for baseline survey-** DAIL directorates have coordinated with DAIL extension representatives to assist the AGRED baseline survey team through community elders, Women Community Development Council (CDC) / Women Community Development Group (CDG) to access women farmer households in the more conservative rural communities.

**Regional Women Extension Coordinators met with DoWAs at provincial level-** Regional Women Extension Coordinators met with DoWAs to brief them on AGRED project. DoWAs Directorates promised to has pledged project support, commitment from provincial and district representatives and assistance in recruiting provincial women extension coordinators. This will be helpful to recruit suitable female field staff, particularly in the provincial offices.

**Coordination meeting with MAIL and DAIL staff-** On 16 March, Bamyan PEC arranged introduction meeting with Bamyan DAIL Director and Extension Officer and he explained the AGRED program to the DAIL staff. This meeting made the role of AGRED clear to the DAIL at Bamyan province.

Kapisa PEC arranged meeting with Kapisa DAIL Research Officer on March 10, 2013 to coordinate the implementation of the potential research projects in this province.

On 23 and 24 March, Kabul RRC and REC arranged a meeting with the Research Director, Mechanization Director and Badam Bagh Farm Manager to discuss the design and implementation of grape mini proposal in four jeribs land of mechanization Department and 11 new grape varieties research proposal in Badam Bagh farm. The Mechanization Director and the Research Director accepted the mini proposals and promised to cooperative with AGRED in the implementation of the projects.

**Regional Women Extension Coordinators** participated in Sectorial Working Group (SWG) at provincial level and briefed the participants on AGRED progress and activities related to women farmers.

## **CHALLENGES**

Working with MAIL Research and Extension and Home Economics in country level is challenging, AGRED is trying to work closely and creatively to put MAIL research and extension in the lead and support the idea of working directly with women extension and research in order to address women's farmer problems.

There is a very low number of woman extension/research working personnel in provincial and district levels positions, it is hard to access women farmers at the provincial and district levels. AGRED women extension coordinators are working to find women as volunteers to be focal points for extension and research in the AGRED targeted 26 provinces and 50 districts.

## TRAININGS AND WORKSHOPS

### PRIORITIES

- Coordinate logistics of USAID-MAIL On-Budget Workshop
- “Pre-workshop” Planning
- AGRED staff development trainings

### ACTIVITIES

**USAID-MAIL On-Budget Workshop-** Throughout March AGRED held numerous meetings to prepare for the USAID-MAIL On-Budget Workshop scheduled for April 6<sup>th</sup>. Early meetings were held with the various MAIL departments to ensure that all were aware of the event and had a common understanding of the on-budget concept.

The On-Budget Workshop will be held in early April and will serve as the official launch of the on-budget funding process and the associated strategic objectives for the AGRED program. A detailed write-up will be included in the April Monthly report.

AGRED led logistical planning, arranging for all needs from venue to catering to translation.

**“Pre-workshop” Planning-** Late in the month H.E. Minister Rahimi requested that representatives from USAID and MAIL get together prior to the larger event to discuss some of the technical details and ensure that all involved had a clear understanding of the on-budget process as well as the objectives of the workshop.

**AGRED staff development training-** AGRED field staff will gather at the Kabul office in early April for further training on reporting and administrative functions. The goal of the training will be to improve communications between AGRED field staff and other stakeholders to include PRTs, DAILs and AGRED Kabul office.

## COMMUNICATION

### PRIORITIES

- Coordination with MAIL, CBCMP, AAEP, donors

## ACTIVITIES

**Coordination-** A large emphasis throughout March was building communications among AGRED and other programs, specifically CBCMP and AAEP. AGRED received a great deal of support from the staff of both programs as AGRED was putting together the Benchmark Implementation Plan, and on the mini-proposal process. Collaboration across the many stakeholders working within MAIL and DAIL will be an on-going challenge. AGRED is making

## MONITORING AND EVALUATION

### PRIORITIES

- AGRED Baseline study.
- Capacity assessment of MAIL M&E Directorate.
- Log frames for Benchmarks.
- Meetings with CBCMP and AAEP M&E staff.
- PMP (submission).
- Research and Extension centers inventories reports.

### ACTIVITIES

**AGRED Baseline study-**Baseline study for AGRED was initiated by arranging a one-day orientation session for enumerators. A total of 27 AGRED staff along with eight MAIL M&E staff participated in the orientation session. They were oriented on purpose of the baseline study, methodology and data collection tools. Data collection was started from March 17th in nine sampled districts. The data collection will be completed in the first week of April 2013. The MAIL M&E staff are participates in the data collection process.



Baseline Survey is in process

**Capacity assessment of MAIL M&E Directorate-** The M&E unit conducted a comprehensive capacity assessment of MAIL M&E Directorate. The assessment was conducted using Organizational Capacity Assessment Tool (OCAT). Senior MAIL M&E staff along with Director M&E participated in the assessment process. Based on findings of the assessment, a joint plan was developed for achieving M&E benchmarks.

**Meetings with CBCMP and AAEP-** During the reporting month, AGRED M&E staff held meeting with CBCMP and AAEP M&E staff. Purpose of the meetings was to share experience of working with MAIL M&E and discuss future plans.

**Log frame for MAIL benchmark-** The M&E unit facilitated AGRED management and MAIL in the development of log frames for AGRED milestones. The log frame clearly outlines key actions, indicators, means of verification and assumption for the strategic goals and benchmarks. The log frame will be part of AGRED implementation plan document.

**PMP (submission) -** AGRED submitted revised PMP document incorporating comments of USAID. A meeting was held with USAID M&E and Gender staff and Clearfield their queries.

**Research and Extension centers inventories reports-** During the reporting month, detailed inventories for the following two centers were produced and submitted to USAID:

Extension Center – Jaghori (Ghazni)

Research Center – Kohkaran (Kandahar)



# ACTIVITIES FOR APRIL

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## RESEARCH AND EXTENSION

### PRIORITIES

- Official Introduction of AGRED staff to DAILs
- Support implementation of the approved mini-projects; continue development of mini-proposals

### PLANS

**Official Introduction of AGRED staff to DAILs-** An official introduction has been delayed due to the lengthy MOU finalization process. AGRED team will work with the MAIL Director of Provincial Affairs to put together an official letter of introduction of AGRED staff to the DAILs in the provinces. The lack of official MAIL endorsement has been an obstacle to AGRED staff, making interactions with DAIL staff difficult and, in some cases, impossible. With the impending finalization of the MOU, AGRED expects that the formal introduction will greatly improve relations with DAIL staff and will facilitate AGRED support to the capacity building of their staff.

AGRED central office will work with the Ministry of Economy to register AGRED program in M.Ec. subnational offices in the provincial level officially.

AGRED regional and provincial staff will hold meetings with Ag. Universities, Institute and High School directorates in the seven-targeted provinces to build relationships for involving the educational institutions in research, internship and other capacity building activities.

AGRED Gender staff will work closely with MAIL Gender and Home Economics Directorates to make sure that extension and research projects are engendered.

**Support implementation of the approved mini-projects; continue development of mini-proposals-** Submit the reviewed mini proposals to MAIL for endorsement.

AGRED Gender staff will hold meetings with DAILs Home Economics, Extension and Research departments about their activities and discussing the priorities projects topics in the seven-targeted provinces.

Work with DAILs Home Economics, Extension and Research Departments on preparation of mini proposals for women farmers in targeted provinces.

### ANTICIPATED CHALLENGES

- Security problems in some of the provinces as Kandahar, Zabul, Helmand, Urozgan, Badghis and Ghazni will be increased by commencing of spring season

- AGRED will work with MAIL/DAILs and MoWA/DoWAs to make sure that women will participate in the upcoming US Universities extension trainings.

## TRAININGS AND WORKSHOPS

### PRIORITIES

- Support USAID-MAIL On-Budget Workshop and “pre-workshop”
- Proposal writing trainings for AGRED and DAIL staff
- Planning for AGRED LT training

### PLANS

**USAID-MAIL On-Budget Workshop-** A major focus for the coming month will be the On-Budget Workshop and the associated “pre-workshop.” Materials and notes from the workshop will be shared widely and included on the [AGRED.af](http://AGRED.af) website.

**Proposal writing trainings for AGRED and DAIL staff-** Next month AGRED will conduct Proposal writing trainings for AGRED and DAIL staff (including Regional Female and Male Coordinators). AGRED will be collaborating with AAEP to coordinate the two programs’ “mini-proposal” process to the extent possible.

**Planning for AGRED LT training-** With the finalization of the MOU expected in early April AGRED will be moving forward with training plans. The long-term trainings through the Washington State University (WSU) Consortium will be discussed in depth in April to begin the planning for participant selection, etc.

AGRED Gender staff will work with WSU and MAIL/DAIL staff to identify women farmers from the targeted provinces to participate in the trainings.

## COMMUNICATIONS

### PRIORITIES

- Improve daily project communications
- Fill recent vacancy for Communications Manger

### PLANS

**Improve daily project communications-** AGRED field staff will be attending a training at the Kabul office to establish a clear system for reporting from the field to include meeting minutes; regular meetings with regional and provincial stakeholders with the end goal of improving the quality of all project communications. The training will include how to conduct field assessments, and how to develop detailed workplans. The aim for this plan is remove confusion among parties involved with AGRED at DAIL levels in the provinces. The ultimate goal for this plan is to make the communication channel clear and effective.

Furthermore in this training, field staff will identify their problems, proposed potential solutions and make an action plan to solve them.

**AGRED Communications Manager Vacancy-** The AGRED Communications Manager announced that she will be leaving for a position in India. AGRED is actively seeking to fill the position with a highly qualified person to interact with field offices, MAIL, DAILs and USAID.

## MONITORING AND EVALUATION

### PRIORITIES

- Baseline study.
- AGRED verification methods of milestone.
- Inventories reports.
- OCA report of MAIL M&E directorate.

### PLANS

**Baseline study-** Baseline data collection will be completed in the first week of April. The data will be reviewed for logical and code errors and will be entered into a database. Once the data entry is completed, it will be analyzed.

**AGRED verification methods for milestones-** A detailed document on verification method for AGRED milestones will be produced and submitted to USAID during April 2013.

**Detailed inventories-** Inventories reports for individual centers will be continued in April and those reports will be submitted to USAID.

**OCA report on MAIL M&E directorate-** Report on the OCA of MAIL M&E will be finalized and submitted to USAID.

## AGRED Year-1 Target Provinces and Districts

#	Province*	Priority Districts
1	<b>Kabul</b>	Shakar Dara, Char Asyab
2	Bamyan	Bamyan
3	Ghazni	Ghazni Center, Khoja Omari, Jaghori
4	Kapisa	Khohistan 2 <sup>nd</sup>
5	Parwan	Charikar, Sayed Khil
6	Wardak	Maidan Shar
7	<b>Nangarhar</b>	Mohmand Dara, Kama, Sorkhrood, Rodat
8	Kunar	Narang, Khas Kunar
9	Laghman	Qargae
10	<b>Paktya</b>	Gardiz, Ahmad Aba
11	Logar	Mohammad Agha
12	<b>Kandahar</b>	Dand, Daman, Arghandab
13	Helmand	Nadali, Garmsir
14	Urozgan	Trinkot
15	Zabul	Qalat, Shahjoy
16	<b>Herat</b>	Gozara, Pashton Zarghon
17	Badghis	Qadis
18	<b>Balkh</b>	Nahre Shahi, Dehdadi
19	Faryab	Khoja Sabzposh
20	Jawzjan	Aqcha
21	Samangan	Aybak
22	Sar-i-Pul	Sancharak
23	<b>Kunduz</b>	Kunduz Center, Khan Abad
24	Takhar	Taloqan
25	Baghlan	Markazi Baghlan
26	Badakhshan	Kishim

\*The seven initial target provinces are highlighted in bold

## ADMINISTRATIVE

The total AGRED team includes total 3 expats and 66 local staff. (See Table 1 for AGRED staff in March.)

**Table 1: AGRED Staff in March 2013**

No	Province	Name	Position
1	Kabul	Herschel Weeks	COP (expat)
2	Kabul	(Vacant)	External Relations Specialist
3	Kabul	Mohammad Sediq Orya	DCOP Operation
4	Kabul	Amanllah Alamzi	DCOP Program
5	Kabul	Mona Kamel	Procurement and Compliance Manager (expat)
6	Kabul	Dr.Shahla	Women Director
7	Kabul	Hamed Sultani	Admin/Logistic Manager
8	Kabul	Nabil Rahil	Human Resource Specialist
9	Kabul	Nisar Ahmad	National Extension Coordinator
10	Kabul	Raz Gul	Regional Extension Coordinator
11	Kabul	Lal Mohammad	Regional Extension Coordinator
12	Kabul	Abdul Jalal	M & E Manager
13	Kabul	Maheedullah Khan	M&E Coordinator (expat)
14	Kabul	Mohammad Haris Mujadidi	Financial Analyst
15	Kabul	Fatemeh Rahimi	Communications Manager
16	Kabul	Nazim	IT Assistant
17	Kabul	Haji Najeebullah	Guesthouse Manager
18	Kabul	Abdul Maroof	Procurement Agent
19	Kabul	Zahra Raghuzar	Accountant
20	Kabul	Abdul Nasear Salmyar	Admin &Log officer
21	Kabul	Ahmad Shahir Pazhhan	Facilities officer
22	Kabul	Ahmad Mujtaba	Security Officer
23	Kabul	Hamid Nazari	Admin &Log Assistant
24	Kabul	Seyar	Driver
25	Kabul	Parviz	Driver
26	Kabul	Shair Shah	Driver
27	Kabul	Hajiratulla	Cleaner
28	kabul	Mohammad Salim	Cleaner
29	Kabul	Aziz	Guesthouse Cleaner
30	<b>Balkh</b>	Mohammad Farhad	Provincial Extension Coordinator
31	Balkh	Laily Ahamdi	Women Regional Extension Coordinator
32	Balkh	Khan Alam	Regional Extension Coordinator
33	Balkh	Baktash Hakimi	Regional Research Coordinator
34	Faryab	Sayed Tuha	Provincial Extension Coordinator



35	Jawzjan	Mohammad Fawad Saqib	Provincial Extension Coordinator
36	Samangan	Mohammad Eisa Tabish	Provincial Extension Coordinator
37	Sar-i-pul	Jayoon	Provincial Extension Coordinator
38	<b>Kunduz</b>	Fazal Rahman	Provincial Extension Coordinator
39	Kunduz	Asdullah Salarzi	Regional Extension Coordinator
40	Takhar	Mohammad Nader	Provincial Extension Coordinator
41	Baghlan	Asadullah Dahi	Provincial Extension Coordinator
42	Kunduz	Raihana Asghary	Women Regional Extension Coordinator
43	Badakhshan	Abdul Rahim Sherzad	Provincial Extension Coordinator
44	<b>Nangarhar</b>	Mohammad Naeem	Provincial Extension Coordinator
45	Nangarhar	Shah Mardan Heamt	Regional Research Coordinator
46	Kunar	Ajmal Azam	Provincial Extension Coordinator
47	Jalalabad	Naveen Hashimi	Women Regional Extension Coordinator
48	Laghman	Abdul Shakoor	Provincial Extension Coordinator
49	<b>Paktya</b>	Ahamd Zia Khaliqi	Provincial Extension Coordinator
50	Paktya	Amina Rawan	Women Regional Extension Coordinator
51	Paktya	Mohammad Din	Regional Extension Coordinator
52	Logar	Mohammad Maroof	Provincial Extension Coordinator
53	<b>Kandahar</b>	Mohebullah Alokozai	Provincial Extension Coordinator
54	Kandahar	Habib ur Rahman Irfan	Regional Research Coordinator
55	Kandahar	Shah wali Khan	Regional Research Coordinator
56	Helmand	Toryali	Provincial Extension Coordinator
57	Kandahar	Heena	Women Regional Extension Coordinator
58	Urozgan	Najibullah	Provincial Extension Coordinator
59	Zabul	Sadiqullah	Provincial Extension Coordinator
60	<b>Herat</b>	Fazel Ahmad Ahmadi	Regional Extension Coordinator
61	Heart	Ahamdi Azizi	Provincial Extension Coordinator
62	Heart	Sema Rezai	Women Regional Extension Coordinator
63	Badghis	Dr.Asif	Provincial Extension Coordinator
64	<b>Kabul</b>	Ahmad Sear Azimi	Provincial Extension Coordinator
65	Bamyan	Sayed Ali	Provincial Extension Coordinator
66	Ghazni	Ahmad Farid Azizi	Provincial Extension Coordinator
67	Kapisa	Emamuddin Eshaqzai	Provincial Extension Coordinator
68	Parwan	Mohammad Arif	Provincial Extension Coordinator
69	Wardak	Mirdad Arbab	Provincial Extension Coordinator

## ACROYNMS

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AAEP	USDA Afghan Agricultural Extension Program
AGRED	USAID Afghan Agriculture Research & Extension Development
ATWG	Agriculture Technical Working Group
CBCMP	USDA Capacity Building and Change Management Program
COP	Chief of Party
DAIL	Directorate of Agriculture, Irrigation and Livestock
DoWA	Directorate of Women Affairs
EC	European Community
IPM	Integrated Pest Management
LOE	Level of Effort
MAIL	Ministry of Agriculture, Irrigation and Livestock
M&E	Monitoring and Evaluation
MOU	Memorandum of Understanding
MoWA	Ministry of Women Affairs
MRRD	Ministry of Rural Rehabilitation and Development
PMP	Performance Management Plan
PHDP	Perennial Horticulture Development Program
PEC	Provincial Extension Coordinator
ROP	Roots of Peace
RRC	Regional Research Coordinator
REC	Regional Extension Coordinator
TAMU	Texas A&M University
UCD	University of California, Davis
USAID	United States Agency for International Development
USDA	United States Department of Agriculture
USG	United States Government
WSU	Washington State University
RRD	Rural Rehabilitation and Development
PDC	Provincial Development Council